

Village of Suring - Employment Opportunity

Position: Chief of Police

The Village of Suring Police Department is seeking a dedicated and dynamic individual to lead our Police Department as the Chief of Police. This is an exceptional opportunity for a law enforcement professional who is committed to small town community engagement, interagency collaboration, and time-honored traditional policing practices.

KEY QUALIFICATIONS:

- **Experience:** Full-time law enforcement experience of at least 6 years
- **Education:**
 - ✓ An associate degree or higher in Criminal Justice
- **Certification:** Must be certified by the Wisconsin Law Enforcement Training and Standards Board or be eligible for certification upon hire.
- **Leadership Skills:**
 - ✓ A proven track record of fostering strong community relationships and practicing small community policing.
 - ✓ Demonstrated ability to work collaboratively with other law enforcement agencies, government officials, Village leadership and community organizations.
 - ✓ Experience in media relations, to engage with the community and promote departmental goals.
 - ✓ Strong financial management skills, including budgeting, capital planning, and resource management.
 - ✓ Excellent written and verbal communication skills, with a history of transparent and effective leadership and management capabilities.

** A combination of related experience, education, and other key qualifications may be substituted for these requirements at the sole discretion of the Village of Suring.*

ADDITIONAL QUALIFICATIONS:

- **Interpersonal Skills:** An approachable and positive leader who is accessible to residents, business leaders, educators, and other public safety agencies with the ability to effectively represent Village public safety concerns before various committees, state & federal groups and key stakeholders.
- **Commitment to Professional Development:** A dedication to continuous learning, training, and the professional growth of yourself.
- **Integrity:** A reputation for honesty, ethical decision-making, and upholding the highest moral standards.

SALARY & BENEFITS:

- **Starting Salary Range:** Based on experience and qualifications, up to \$35/hour.

- **Benefits:** The Village of Suring offers a comprehensive benefits package, including:
 - ✓ 88% Village-paid health insurance premiums through the State of Wisconsin Health Plan
 - ✓ 88% Village-paid basic dental insurance
 - ✓ Basic life insurance (while employed with Village)
 - ✓ Income Continuation Coverage
 - ✓ Generous vacation package
 - ✓ Sick Leave
 - ✓ Wisconsin Retirement Fund (2025 Village share for Protective Services – 14.95%)
 - ✓ Compensatory Time
- **Optional:** (100 % Employee Paid)
 - ✓ Supplemental Dental Insurance
 - ✓ WI Deferred (Deferred or Roth Plans)
 - ✓ Nationwide (Deferred or Roth Plans)
 - ✓ Aflac

DEPARTMENT OVERVIEW:

The Village of Suring Police Department comprises of a Chief of Police. As Chief, you will have the ability for a flexible schedule as in patrol functions as a "working Chief." You will work closely with the Village Board on budgetary matters and receive direction from the Village President and Board on operational issues. The Chief is supported by the Village Board in hiring, promotions, and disciplinary actions.

- **Work Schedule:** The standard work week is 8 hours per day Monday through Friday. However, the position requires flexibility, and hours can be adjusted at the discretion of the Chief of Police to accommodate law enforcement activities, departmental needs, emergencies, and various other Village needs. The Village does request some rotations of nights and weekend shifts.
- **Residency Requirement:** The Chief of Police must reside within 30 miles of the Village’s jurisdictional boundaries within one year of appointment.

APPLICATION PROCESS:

Additional job description details will be provided to applicants.

Interested candidates should submit their application by 12:00 PM on 11/22/24. The selection process includes a resume/application review, oral interviews with the Village Personnel Committee, a background investigation, a medical examination, and a psychological profile.

Interested professionals may submit a resume, cover letter and DJ-LE 330 [dj-le-330 application form.doc](#) (including optional section 6) application by mail, hand delivery (604 E Main Street, Suring, WI 54174) or email submission to:

Village of Suring
 Attn: Kim Gruetzmacher, Clerk
 PO Box 31
 Suring, WI 54174
suringclerk@ci.suring.wi.us